

El talento que necesitarán las universidades.

Retenerlo, atraerlo y recuperarlo

Curso de verano de Política Universitaria

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UNIVERSITAT
JAUME I

CONSEJO SUPERIOR DE INVESTIGACIONES CIENTÍFICAS
INSTITUTO DE INGENIERIA DE SISTEMAS Y ROBOTICA

Santander
Universidades

“Buenas prácticas internacionales: el caso de los Países Bajos”

Liesbeth van Welie, miembro del Board of Trustees de la Universiteit Leiden.

European universities do have comparable organizational structures and strategies to attract talented researchers and students. On the level of the individual institution, universities differ, of course, in the choices they make.

Rather than presenting general organisational characteristics and statistics on the level of the system of higher education in the Netherlands, in this presentation innovative strategies to attract- and further reinforce talent and excellence at 444-year-old Leiden University will be presented, as an inspiring example.

In 2017 the Executive Board of Leiden University took the initiative to form a working group that should advise the Board on innovative strategies to further develop talent and excellence. Based on an extensive series of interviews with peers, students and stakeholders, a robust list of suggestion was presented by the working group.

In this lecture the motivation to start this project, the recommendations in the resulting report, as well as the follow-up in the actual practice of Leiden University will be illustrated, to share with other universities and inspire our discussions during the Summer Course of Benicàssim.